Four-Year College Career Planning Checklist

Freshman Year

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| | Visit your school's career development/services office. |
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| | Use career self-assessment tools to help identify your values, interests and abilities. |
| | Discuss your career goals with a career counselor. |
| | Discuss your career goals with your academic adviser. |
| | Take exploratory courses that will help you determine your academic major and career. |
| | Identify and take advantage of career development workshops that you can attend throughout the year. |
| | Find and attend career fairs for part-time employment and internships. |
| | Research future careers by talking with a career counselor. |
| | Create a draft of your resume. |
| | Create your "professional portfolio" that will contain examples of your academic and service projects and highlights of your honors and accomplishments. |
| | Inquire about professional externship (job-shadowing) opportunities. |
| | Ask about the availability of career information interviews and other career programs sponsored by the alumni association. |
| | Determine what professional organizations are available on your campus and take steps to join. |
| | Identify and join clubs or groups and look for leadership roles in those organizations. |
| | Periodically check your social media pages and your outgoing voice mail message to make sure the content is appropriate if a potential employer should view them or try to contact you. |
| Sprir | ng Semester |
| | Take elective courses that complement your major or career ambition, and explore getting a minor or double major. |
| | Develop your resume — try to not include too much from your high school career. |
| | Meet with older students and faculty members if you are undecided about your targeted career and major. |
| | Participate in professional externship (job-shadowing) opportunities and informational interviews with professionals in areas of your career interests. |
| | Attend summer job and internship fairs to identify potential summer employers. |
| | Update your professional portfolio. |

Sophomore Year

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| | identify and take advantage of career development workshops that you can attend throughout the year. |
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| | Practice your interviewing skills. |
| | Participate in professional externship (job-shadowing) opportunities and informational interviews with professionals in areas of career interest. |
| | Find and attend career fairs for part-time employment and internships. |
| | Identify and join clubs or groups and look for leadership roles in those organizations. |
| | Review, revise, reassess and reaffirm your career values, interests and abilities. |
| | Research future careers by talking with a career counselor. |
| | Identify internship opportunities for your junior year. |
| | Update your professional portfolio. |
| | Think about graduate school opportunities. |
| | Periodically check your social media pages and your outgoing voice mail message to make sure the content is appropriate if a potential employer should view them or try to contact you. |
| Sprin | ng Semester |
| | Update your resume. |
| | Participate in professional externship (job-shadowing) opportunities and informational interviews with professionals in areas of your career interests. |
| | Attend summer job and internship fairs to identify potential summer employers. |
| | Update your professional portfolio. |
| | Start buying clothes for your interview wardrobe. |



Junior Year

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| | | Identify and take advantage of career development workshops that you can attend throughout the year. |
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| | | Find and attend career fairs for part-time employment and internships. |
| | | Identify and join clubs or groups and look for leadership roles in those organizations. |
| | | Research future careers by talking with a career counselor. |
| | | Participate in professional externship (job-shadowing) opportunities and informational interviews with professionals in areas of your career interests. |
| | | Start to line up professors and others who are willing to give you professional references. |
| | | Review, revise, reassess and reaffirm your career values, interests and abilities. |
| | | Update your professional portfolio. |
| | | Apply for internships for next summer. |
| | | Periodically check your social media pages and your outgoing voice mail message to make sure the content is appropriate if a potential employer should view them or try to contact you. |
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| | | Update your resume. |
| | | Talk to people working in your chosen career field about what they do and the opportunities that exist for you. |
| | | Update your professional portfolio. |
| | | Begin preparation for graduate school if applicable. |
| | | ☐ Research graduate schools. |
| | | ☐ Attend graduate school fairs. |
| | | Identify admission application processes and timelines. |
| | | Identify graduate and research assistantship, scholarship and grant opportunities. |
| | | \square Take free online practice graduate admission exams and complete exam prep courses as needed. |
| | | ☐ Register for appropriate graduate admission exams. |
| | | ☐ Plan to take graduate admission exams in the summer. |
| | | Attend summer inhand internship fair to identify notential summer employers |



Senior Year

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| Ц | Review, revise, reassess and reaffirm your career values, interests and abilities. |
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| | Determine the schedule for on-campus job interviews. |
| | Develop your job search plan and timeline. |
| | Research possible companies and organizations for employment. |
| | Cold-call a company you are interested in working for to see what positions are available now or will be after you graduate. |
| | Identify and take advantage of career development workshops that you can attend throughout the year. |
| | Prepare for interviews by participating in mock interviews. |
| | Find and attend career fairs. |
| | Identify and join clubs or groups and look for leadership roles in those organizations. |
| | Have others review your resume and give you suggestions. |
| | Volunteer to review other people's resumes to get ideas for your own. |
| | Update your resume. |
| | See if your school offers a post-graduate planning class — if so, take it. |
| | Develop cover letter templates. |
| | Update your professional portfolio. |
| | Apply to graduate school if applicable. |
| | Apply for graduate school assistantships if applicable. |
| | Periodically check your social media pages and your outgoing voice mail message to make sure the content is appropriate if a potential employer should view them or try to contact you. |
| Sprir | ng Semester |
| | Finalize your resume and cover letters. |
| | Update your professional portfolio. |
| | Practice interviewing. |
| | Apply and interview for jobs. |

